

September 17, 2020

Verification of Environmental Standards Compliance

Dear Customer.

We have completed an evaluation of the materials that are contained in the following part number. The purpose of this evaluation was to screen product materials to determine their compliance with the European Union Directives 2011/65/EU and EC 1907/2006 (RoHS and REACH).

24-205-214 Neo-Flex® Laptop Cart

Based on the information provided to us from our suppliers, as well as 3rd party materials testing and receiving inspection processes, we certify that, to the best of our knowledge, the listed product does not contain RoHS restricted substances: lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls (PBB) or polybrominated diphenyl ethers (PBDE) and comply with RoHS Directive 2011/65/EU of 8 June 2011.

In addition, we have determined that the listed product does not contain any of the phthalates added to the Restricted Substances list per directive 2015/863 amending the RoHS directive: Bis(2-ethylhexyl) phthalate (DEHP), Butyl benzyl phthalate (BBP), Dibutyl phthalate (DBP), Diisobutyl phthalate (DIBP).

Ergotron is currently fully compliant with the European Union EC 1907/2006 REACH directive (25JUN2020 SVHC list). We have not identified any specific safety concerns with any articles provided by Ergotron. We continue to maintain compliance with the directive by working with our suppliers to monitor and report if necessary, the presence of any substances listed in the European Chemicals Agency's Substances of Very High Concern (SVHCs) in any of our products. We intend to continue monitoring our supplier's materials and their compliance with the REACH directive and implement requirements in our new product design process to minimize or eliminate the use of SVHCs.

Ergotron actively monitors the regulatory environment to remain aware of impending legislation that will impact its products. It is Ergotron's position to be proactive in compliance with all applicable laws.

This information is believed to be correct as of the date of this letter. However, since regulations are subject to change we recommend that you contact us on an annual basis to confirm regulatory status.

If you have any further questions, contact the undersigned at 651-681-7600.

Regards,

Jay Sorlie

Sr. Certification Engineer

Ergotron, Inc.